STATE BOARD OF MEDIATION STATE OF MISSOURI

TEAMSTERS, LOCAL 245,)	
Petitioner,)	
VS.)	Public Case No. R 2009-026
SCHOOL DISTRICT OF SPRINGFIELD, R-12,)	
Respondent.)	

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Commission; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that Teamsters, Local 245, has been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, said organization is the exclusive representative of all the employees in such unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All full-time and regular part-time Transportation Department employees, including Bus Drivers, Substitute Bus Drivers, Bus Aides, and Transportation Nurse Aides employed by the School District of Springfield, R-12 ("District"); excluding all Elected Officials, Administrators, managerial employees, Transportation Director, Operations Manager, Junior Programmers, clerical employees, Lead Drivers, School Nurses, Mechanics, guards, watchmen, supervisors, and all other District employees.

Signed this 6th day of April 2009.

STATE BOARD OF MEDIATION

Jim Avery, Chairman